

Mid-Michigan MCA Report



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March 2022

Ferris Students HVACR Fall Pig Roast



The Ferris State University HVACR Students held their Annual Fall Pig Roast on Thursday, September 16, 2021 in Rodney, MI. This event is a great way for the students to meet other HVACR students and learn about the professional organizations (including MSCA) that are involved in the program.

Ferris is one of only two institutions in the United States to offer a Bachelor of Science in HVACR. In keeping with the philosophy of Ferris, the HVACR degrees provide a balance of theory and application. This includes a solid foundation grounded in the principles of HVACR combined with extensive laboratory experience.

The Associate in Applied Science in HVACR Technology degree prepares students to enter the workforce as an HVACR technician. Students develop skills and learn about fabrication and joining techniques, basic refrigeration, heating, air conditioning, commercial refrigeration, electrical fundamentals, HVACR controls, and design of HVACR systems.

MCA of Detroit Visits UA Local 333 Training Center

MCA of Detroit Executive Director Chris Freeman and Director of Education Rudy Diaz visited the UA Local 333 Training Center (Lansing, MI) on Tuesday, October 26, 2021. UA Local 333 Training Director Trent Mauk (pictured right) conducted the tour and highlighted the various features of the training center, including recent improvements and equipment. Both Mr. Freeman and Mr. Diaz were impressed by the visual aide posters and working examples displayed in the classrooms.



Industry Improvement Funds Conference



The 2021 Industry Improvement Funds Conference was held on December 1-3 at the Longboat Key Club Resort in Longboat Key, FL.

Topics included: JRGF/NEI Update (Mark Rogers), Dos and Don'ts of Online Training (John Koontz), Industry Funds Update (Jim Estabrook), Executive Panel Shares All Things Industry Funds (Jim Estabrook and AEC Executives), General Investing Practices & Creating a Sound Investment Policy Statement (Ryan Ketvertis), and Legislative, Regulatory and PAC Updates (John McNerney).

The conference is sponsored by MCAA's Industry Improvement Funds Committee. Industry improvement funds support programs for the benefit of all sectors of our industry at costs that are a small fraction of the hourly wage-fringe benefit rate.

Fourth Virtual Educational Session for 3MCA Members



3MCA conducted its fourth virtual educational session for members on Thursday, October 28, 2021. Attorneys John Tesija, Paul Catenacci and Dave Malinowski from Novara Tesija Catenacci McDonald & Baas, PLLC, presented "Employment Law Fundamentals." Topics included: Wage and Hour (with a focus on portal-to-portal issues), Discrimination, Harassment and Certain Workplace Accommodations, FMLA (definition and who is required to provide it), and COVID-19 Vaccination and the Workplace.

