

# Mid-Michigan MCA Report



Becky J. Brimley, CAE, Executive Director

March 2020

## 2019 UA/MCAA Labor Relations Conference



The UA/MCAA Labor Relations Conference was held on October 29-30, 2019 at the Mirage Hotel in Las Vegas, NV. Over 1,400 United Association and MCAA representatives gathered for the theme Succeeding Together and to openly discuss key issues affecting the future of both memberships, including assignment of trade jurisdiction, utilization of apprentices, the impact of benefit packages on contractors' competitiveness, the importance of growing the service industry and the need for greater diversity in the field and office. In his opening remarks General President McManus (pictured left, top) established the tone for the conference when he stated three prerequisites to a meaningful and lasting labor/management partnership: Open and Continuous Communication; No Surprises; and Trust. The conference also included Speaker Jason Dorsey (pictured left, bottom) who works closely with leaders around the world to separate generational myth from truth.

## MSU Students Visit UA 333 Training Center



The UA 333 Training Center hosted Professor Dale Belman (pictured left) of the MSU School of Human Resources and Labor Relations and his 27 Master Degree Students on Wednesday, November 6, 2019. The students enjoyed the site visit, which included speakers UA Local 333 Business Manager Price Dobernick (pictured right), UA Local 333 Training Coordinator Trent Mauk, 3MCA Vice President Jeff Daigle and 3MCA Executive Director Becky Brimley. The visit introduced the students to the apprenticeship program, the role apprenticeship plays in labor management relations, the issues the trade and employers face, and labor management relations and bargaining.

## Industry Improvement Funds Conference



The 2019 Industry Improvement Funds Conference was held on December 4-6, 2019 at the Zota Beach Resort in Longboat Key, FL. Topics included: Three Technology Trends Specialty Contractors Need to Stay in Front of (Brian Helm - pictured top, left), The U.S. of Weed - How to Address the Disconnect Between State and Federal Law (Attorney Melissa Kuipers), Insurance - Just Tell Me What I Need to Know (Jack Cook), Understanding Alumni Agreements (Jill McCall), Legal Questions Answered (Attorney Jim Estabrook - pictured left, bottom), Economics - The Road Ahead (Catherine Putney) and Legislative and Regulatory Update (John McNerney).

The conference is sponsored by MCAA's Industry Improvement Funds Committee. Industry improvement funds support programs for the benefit of all sectors of our industry at costs that are a small fraction of the hourly wage-fringe benefit rate.

## Annual 3MCA Christmas Party

The Annual 3MCA Christmas Party was celebrated at the Country Club of Jackson on December 12, 2019. Guests enjoyed the warmth, great food, fun, music and good conversation.

3MCA would like to thank the following sponsors for their gracious support: **Galloup and The Macomb Group**.



*Kip Jonas and Ryan Leutz of Paul Bengel Company*



*3MCA Board of Directors from left: Kip Jonas, Jeff Daigle, Todd Carver, Becky Brimley, Tom Eifert, Jason Kreger*



*Connie and Tom Eifert of T.H. Eifert Mechanical Contractors*

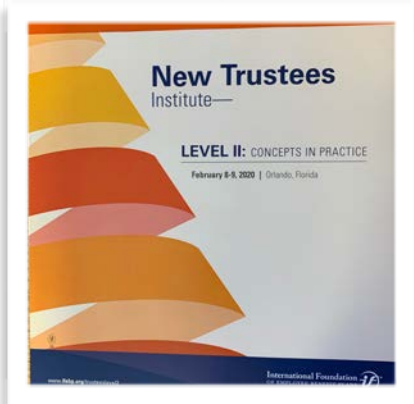
## 3MCA Membership Meeting



*Dave Jones, John E. Green Company*

A 3MCA Membership meeting was conducted on Tuesday, February 4, 2020 with Guest Speaker Dave Jones of the John E. Green Company. Dave Jones gave a National Certified Pipe Welding Bureau (NCPWB) presentation in regard to the new policy regarding ASME Section IX requirements for qualification of contractors who supervise welder testing at UA/NCPWB joint test events. UA Local 333 Training Director Trent Mauk also attended the presentation. Dave Jones also reviewed the documentation requirements for the welding certifications and answered several questions in regard to this information.

The meeting also included the approval of updated 3MCA Bylaws, as well as updates on previous committee meetings and upcoming events.



The International Foundation of Employee Benefit Plans (IFEBP) conducted a New Trustees Institute Level II: Concepts in Practice Session on February 8-9, 2020 in Orlando, Florida. This conference takes the ideas and education provided at the New Trustees Institute Level I: Core Concepts and goes into more depth and applicability, expanding on need-to-know topics. Topics covered included Governance/Administration, Investments, Retirement Plans and Health Plans. The program is designed for trustees who have served for three to five years on an ERISA fund and have completed the New Trustees Institute Level I: Core Concepts. 3MCA's Becky Brimley attended this session.



*Please Mark Your Calendar*  
**3MCA Sporting Clay Event**  
Monday  
June 22, 2020  
Brooklyn Sportsman's Club

